





#### SANT HARI DASS COLLEGE OF HIGHER EDUCATION

(RECOGNIZED BY NCTE, GOVT, OF INDIA, APPROVED BY DHE, GOVT, OF NCT OF DELHI, & AFFILIATED TO GGSIPU, DELHI)

Date: 30/07/2022

# **NOTIFICATION**

In pursuance of the resolution passed by the Governing Body Members in their meeting held on 30 July 2022 vide resolution No. 2.

It is hereby notified for information of all the concerned staff members and students that the College has implemented the "Policy on Curbing the Menace of Ragging in the Institution" with effect from the session 2022-2023 and shall be applicable on all the students of BBA(G) and B.Ed. Programme of the institution.

The "Anti Ragging Policy" mainly comprises of the following parts:

- Objectives of the Policy
- What constitutes Ragging
- Measures for Prevention of Ragging
- Action to be taken by the institution
- Administrative action in the event of ragging

The Policy Document on Curbing the Menace of Ragging in the Institution will serve as a detailed guideline and will be useful to all concerned.

Jai Bhagwan Singh Chairman, SHDCHE

#### Copy to:

- 1. Dr. Jai Bhagwan, Principal, SHDCHE
- 2. Dr. Neelam Soni, Director and IQAC Coordinator
- 3. Head of each Department, SHDCHE







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# **POLICY ON ANTI-RAGGING**

This Policy document shall be called the "SHDCHE Policy on Curbing the Menace of Ragging in the Institution". It shall come into force from the session 2022-2023 and shall apply to both the departments of the Institution.

#### **Objectives:**

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students; and thereby, to eliminate ragging in all its forms from the institution, preventing its occurrence and punishing those who indulge in ragging as provided for in this Policy and the appropriate law for the time being in force.

## What constitutes Ragging:

For the purpose of this Policy the expression "Ragging" would mean and include the following:

- a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b) indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- asking any student to do any act which such student will not in the ordinary course do
  and which has the effect of causing or generating a sense of shame, or torment or
  embarrassment so as to adversely affect the physique or psyche of such fresher or any
  other student;
- d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e) exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

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Sant Hari Dass College of Higher Education:
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- h) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i) any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## **Measures for Prevention of Ragging:**

- a) The institute shall constitute a Committee to be known as the **Anti-Ragging Committee** to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of this Policy as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institute.
- c) The institute shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the institute with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) The Institution expressly provide the declaration of its intent, in any electronic, audiovisual or print or any other media, for admission of students to any course of study, that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with this Policy.
- e) The application form for admission, enrolment or registration shall contain an undertaking, mandatorily in English and/or in Hindi to be filled up and signed by the applicant and parents/guardians to the effect that he/she is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under this Policy.
- f) Before the commencement of the academic session the institution shall convene and address a meeting of various functionaries/agencies, such as representatives of students, parents/ guardians, faculty, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- g) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- h) The institution shall schedule an orientation programme of both freshers and senior students to sensitize them about this Policy.

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## Action to be taken by the institution:

On receipt of the recommendation of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of an institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;
- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

## Administrative action in the event of ragging:

The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
- iii. Debarring from appearing in any test/ examination or other evaluation process.
- iv. Withholding results.
- v. Debarring from representing the University and its affiliated institutes in any regional, national or international meet, tournament, youth festival, etc.
- vi. Cancellation of admission.
- vii. Rustication from the institute for period ranging from one to four semesters.
- viii. Expulsion from the University and its affiliated institutes and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the University and its affiliated institutes shall resort to collective punishment.

An appeal against the order of punishment by the Anti-Ragging Committee shall lie to the Vice-Chancellor of the GGSIP University.

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